



TARGET RIFLE AUSTRALIA LIMITED

ABN 29 143 527 851

National Sporting Organisation controlling Smallbore and Air Rifle shooting in Australia
Member Body of Target Rifle Australia Ltd.
Member Body of World Rimfire and Air Rifle Benchrest Federation
Patron: Major General J.E. Barry AM MBE RFD ED (Retd)

FAIRNESS, RESPECT and DIVERSITY GUIDELINES

Target Rifle Australia Ltd. recognises that an environment that promotes diversity and equality of opportunity will deliver superior results and help its people achieve their full potential. By promoting diversity in our sport we aspire to:

- have an open and trusting environment
- generate innovative solutions and outcomes
- attract and retain talented people now and into the future
- help our people achieve their potential and goals

Target Rifle Australia Ltd. is therefore committed to providing an environment where people in our sport and the workplace are treated fairly, with respect and free from discrimination, harassment, bullying or victimisation.

Target Rifle Australia Ltd. recognises that discrimination; harassment, bullying and victimisation are not only unlawful but are bad for an organisation. TRA Ltd. members who are found to unlawfully discriminate, harass, bully or victimise may be subject to TRA Ltd. disciplinary action.

Target Rifle Australia Ltd. will promote initiatives that support these guidelines. These initiatives will be based upon promoting equality of opportunity, education and training, and specific measures which will form the basis of reporting to the TRA Ltd Board of directors and external regulatory authorities.